



January 2018

Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



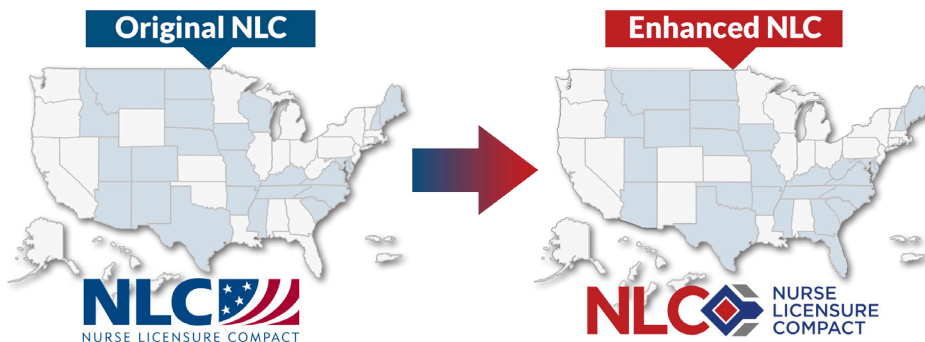
Enhanced Nurse Licensure Compact (eNLC) Increases Access to Care

Health care delivery is changing, allowing for more dynamic and innovative solutions to the provision of care through enhanced provider mobility and improvements to technology. The newly enhanced compact, or eNLC, is the licensure model of the future that allows registered nurses (RNs) and licensed vocational nurses (LVNs) to have one multistate license, with the privilege to practice in the home state and in other eNLC states physically, electronically, and/or telephonically. It replaces the original nurse licensure compact (NLC) and adds extra safeguards that maintain public protection at the state level.

The Old and the New: The Impact to Texas Nurses

Although many states that were enrolled in the original NLC are also in the eNLC, this is not the case with all states from the original NLC. At this time, Colorado, New Mexico, and Rhode Island have not yet passed legislation to join the eNLC. The eNLC will be implemented in Texas on January 19, 2018.

The map below depicts the changes to the NLC membership.



On January 19, 2018, the original NLC will only be in effect in Colorado, New Mexico, and Rhode Island. Nurses currently practicing in Texas on a compact license from one of these three states will no longer be able to do so after January 19, 2018 without a single state Texas license. Additionally, Texas compact licensees will not be able to practice on a compact privilege in those three states after January 19, 2018. These states may join the eNLC in the future. The Wisconsin legislature has passed the eNLC, and the Governor has signed the bill into law.

On January 20, 2018, Texas nurses with an original NLC multistate license will be grandfathered into the eNLC and no further action is needed.

New applicants residing in compact states must meet 11 uniform licensure requirements. The uniform licensure requirements are captured in Table 1 on page two. Those who do not meet the new licensure requirements may still be eligible for a single state license.

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Save the Date: TPAPN Spring Advocate Workshop

The TPAPN 2018 Spring Advocate Workshop will be held on April 6, 2018.

Registration information will be accessible on the TPAPN website at: www.tpapn.org.

Table 1

Uniform Licensure Requirements for a Multistate License

- Meets the requirements for licensure in the home state
- Has graduated from a board-approved education program or from an international education program approved by the authorized accrediting body and verified by an independent credentials review agency
- Has passed an English proficiency examination (foreign graduates)
- Has passed an NCLEX-PN or NCLEX- RN Examination or predecessor exam
- Is eligible for or holds an active, unencumbered license
- Has submitted to state and federal fingerprint-based criminal background checks
- Has no state or federal felony convictions
- Has no misdemeanor convictions related to the practice of nursing
- Is currently not a participant in an alternative program
- Is required to self-disclose current participation in an alternative program
- Has a valid United States Social Security number

The overall eNLC membership numbers have not diminished from the previous NLC. If anything, numbers are growing! Texas remains a compact state, affording Texas nurses the ability to respond to the challenges of modern health care, and provide borderless nursing services in other eNLC states.

For complete information go to: <https://www.ncsbn.org/enhanced-nlc-implementation.htm> and <http://www.bne.state.tx.us/NonCompactStateNotice.asp>

Nursing Education Newsletter Provides Updates for Nursing Faculty

The Nursing Consultants for Education at the Board of Nursing have published nine Nursing Education Newsletters since June 2014 for nursing program faculty and interested readers. The Newsletter provides updates, information, and topics of interest to nursing faculty. The newsletters can be accessed on the BON web site under the *Education* link. The October Newsletter included information about the effect of Hurricane Harvey on nursing education programs, how to plan for the right simulation in the nursing program, and the use of Clinical Teaching Assistants in RN programs. You are invited to review the issues of the newsletter at the following link: https://www.bon.texas.gov/nursing_newsletters.asp.

Texas Board of Nursing Meeting Schedule

2018 Board Meeting Dates

January 18-19
April 19-20
July 19-20
October 25-26

2018 Eligibility and Disciplinary Committee Meeting Dates

February 13
March 13
May 8
June 12
August 21
September 11
November 13
December 11

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.



The Texas Board of Nursing

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Summary of Actions

A regular meeting of the Board of Nursing was held October 26-27 2017, in Austin.
The following is a summary of Board actions taken during this meeting.



In the December 1, 2017 issue of the *Texas Register*, the Texas Board of Nursing (BON or Board) proposed amendments to §217.9, concerning *Inactive and Retired Status*. The proposed amendments clarify that a nurse whose license is in “retired” status may not engage in the practice of nursing. While a volunteer retired nurse may practice nursing in compliance with the limitations of §217.9(e), a nurse whose license is in “retired” status may not. To the extent the current text of the subsection is unclear in this regard, the proposed amendments clarify this existing restriction.

In the December 8, 2017 issue of the *Texas Register*, the Board proposed amendments to: §213.23, concerning *Decision of the Board*; §213.27, concerning *Good Professional Character*; §214.9, concerning *Program of Study*; §217.12, concerning *Unprofessional Conduct*; as well as repeal and replacement of §213.28, concerning *Licensure of Individuals with Criminal History*.

At its January 2017 meeting, the Board of Nursing charged its Advisory Committee on Licensure, Eligibility and Discipline (Committee) to review recommendations made by the Sunset Advisory Commission during the review of the agency during the 85th Legislative cycle and provide proposed changes to the Board. The Committee met on May 12, 2017; June 9, 2017; August 11, 2017; and September 15, 2017 to review the Commission’s recommendations and comply with the Board’s charge. Proposed changes to §213.27, §213.28, and §217.12 are the Committee’s recommendations in response to the Sunset Commission’s findings.

Proposed amendments to §213.23 are necessary for consistency with statutory changes enacted by passage of House Bill (HB) 2950 by the 85th Texas Legislature. At the July 2017 meeting of the Board, the BON Advisory Committee on Education (ACE) was charged with reviewing Board Rule 214.9 and making recommendations for changes following a review of clinical hour re-

quirements of other states for vocational nursing programs that showed that 66% have no minimum number of hours for vocational nursing educational programs and 62% have no minimum clinical hour requirement. See related article on page six.

In the December 15, 2017 issue of the *Texas Register*, the Board proposed amendments to §217.2, concerning *Licensure by Examination for Graduates of Nursing Education Programs Within the United States, its Territories, or Possessions*. Proposed amendments to §217.2 are necessary due to passage of HB 2950 which requires the Board of Nursing to develop rules, with stakeholder input from the BON ACE, defining substantially equivalent standards to be used to recognize out-of-state programs and to provide a path to initial licensure for graduates of out-of-state programs that are determined not to be substantially equivalent to Board standards for Texas programs. See related article on page six.

Nursing Education Actions - October 2017 Board Meeting

Reviewed Reports on:

Status Report on New Nursing Education Programs and Currently Active and Potential Proposals; Status Report on Programs with Sanctions; Report on Communication Activities with Nursing Education Programs.

Approved Reports of Survey Visits:

Brazosport College Vocational Nursing (VN) Education Program in Lake Jackson,

Brazosport College Associate Degree Nursing (ADN) Education Program in Lake Jackson,

Concorde Career College ADN Education Program in Dallas,

Dallas Nursing Institute ADN Education Program in Richardson,

El Centro College ADN Education Program in Dallas,

Galveston College VN Education Program in Galveston,

Kilgore College VN Education Program in Longview, and

Vernon College VN Education Program in Wichita Falls.

Approved Change in Approval Status from Conditional to Full Approval

Northeast Texas Community College ADN Education Program in Mt. Pleasant, and

Patty Hanks Shelton School of Nursing Baccalaureate Degree Nursing Education Program in Abilene.

Approved Reports on:

Summary of Self-Study Reports for Professional Nursing Education Programs for the 2016 NCLEX-RN® Examination Year.

Approved Application for an Innovative Pilot Project:

Del Mar College ADN Education Program in Corpus Christi.

Transition to Practice in Long Term Care Settings in Texas, a Collaborative Quality Improvement Project

Nina Almasy, DNP, RN; Michelle Dionne-Vahalik, MSN, RN; & Tracie Harrison, PhD, RN, FAAN, FGSA

In spring of 2016, the Quality Monitoring Program (QMP) of the Health and Human Services Commission (HHSC) embarked on a multi-entity partnership to develop a novel training program for nurses transitioning to employment within long term care (LTC) facilities in the state of Texas. Although this was one of many initiatives QMP spearheaded to improve the quality of care and support the workforce in LTC settings affected by limited resources and high nurse turnover rates (Texas Center for Nursing Workforce Studies, 2016), Transition to Practice (TTP) was chosen because of the unique combination of partnerships it created for the benefit of Texas nursing.

The National Council of State Boards of Nursing (NCSBN) defines a TTP program as "A formal program of active learning for all newly licensed nurses (registered nurses and licensed practical/vocational nurses) designed to support their progression from education to practice across all settings" (NCSBN, 2008, p. 3). The need for TTP programs was initially spelled out in the 2010 Institute of Medicine (IOM), Future of Nursing report (IOM, 2010). The IOM recommended increasing support for the development of TTP or nurse residency programs across various practice settings including community and LTC settings (IOM, 2010).

Several issues in the literature pointed to the need for a well-designed TTP process program in Texas. In a review of the state of science on TTP programs in LTC settings conducted by Almasy (2016), transition of nurses to new practice settings was identified as a challenging and stressful period (Waddell et al., 2015; Medas et al., 2015; & Duchscher, 2009). Several studies identified benefits to TTP programs including reduced turnover and increased readiness to practice (Goode et al., 2016; Spector et al., 2015; & Harrison & Ledbetter, 2014) in acute care settings. However, a limited number of TTP programs in LTC settings exist (Spector, 2015 & IOM, 2015). Silvestre, Bowers, and Gaard (2015) posited that partnerships among LTC facilities, education, and regulatory entities are

essential to maximize resources and develop a stable LTC nursing workforce. Additionally, a collaborative joint training approach, bringing together both registered nurses and licensed vocational nurses, could facilitate better understanding and clarification of roles and scopes of practice between groups (Corazzini et al., 2013).

Taking all factors into consideration by the QMP, the concept of a three-day training program offered by the QMP within HHSC, free of charge, while providing contact hours of continuing nursing education (CNE) to supplement the traditionally short TTP in LTC in Texas was conceived. The project began in 2016, after the QMP conducted a statewide needs assessment survey of LTC facilities. The purpose of this survey was to obtain input from LTC nurse leaders and administrators regarding content development and feasibility of offering the TTP training program. Despite the low response rate (11%, n= 133), the responses overwhelmingly (98%) indicated a need for development of a training program for nurses who transition to LTC settings.

The development of the training program was the result of a collaboration between Texas Health and Human Services (HHS) and the University of Texas (UT) Center for Excellence in Long Term Care. These organizations brought their expertise from the policy and educational arenas into the development of the program. Next, a multi-entity partnership was formed among members from various organizations and stakeholders with a shared interest in improving quality care and supporting the nursing workforce in LTC. The Texas Board of Nursing joined as a partner in this initiative. Based on the data analysis of the needs assessment survey results, steering committee input, and review of the literature and evidence, recommendations for the content of the training program were identified. The steering committee, comprised of members with expertise in gerontology, geriatrics, baccalaureate, associate and vocational nursing education, nursing regulation, nursing home regulation, and care of individuals re-

siding in nursing homes, was brought together to develop the TTP training program. The multi-disciplinary steering committee members generated, reviewed, and revised the curriculum that consisted of eight modules comprised of evidence based resources.

Resources, such as the Agency for Healthcare Research and Quality National Guideline Clearinghouse, Institute for Healthcare Improvement, current evidence based text books, American Academy of Colleges of Nursing (AACN) curricular guidelines and older adult competencies (AACN, 2006), and the Hartford Institute for Geriatric Nursing were utilized in module development. In addition, the Differentiated Essential Competencies of Graduates of Texas Nursing Programs (Texas Board of Nursing, 2011) were mapped into the curriculum.

The table on the following page depicts the module title and objectives summarized.

Two separate trials of the program contributed to its refinement. First, in May of 2017, a practice run of the TTP training program was conducted for the steering committee, stake holders, and HHS staff. Any areas that were unclear were revised to improve clarity. Second, a pilot of the TTP program was presented in June 2017 for a small group of participants free of charge, which aided in the process and outcome evaluation. Participants received 14.6 CNE contact hours during the pilot phase. The majority of participants (60%) reported a decrease in Geriatric Nurse Self Efficacy (GNSE) scores while the remaining (40%) scored higher. Intent-to-stay practicing in LTC increased in 60%, but decreased in 30% of participants. Participants' evaluations demonstrated attainment of learning objectives.

The QMP began implementing this three-day training program throughout the state in November. Additionally, the UT Center of Excellence in LTC has incorporated content of the TTP training program into the interac-

continued on next page

Transition to Practice - continued from previous page

Module Title	Summary of Topics and Concepts
Module 1: LTC Settings Overview	Interdisciplinary team, cultural diversity and competence, care of individuals living in the nursing home, person centeredness
Module 2: Care of the Older Adult	Aging and ageism, person and family-centered care, individualized care planning, geriatric assessment and care planning, safety, comfort and wellness promotion, medication safety, decision making, autonomy, and end of life care
Module 3: Promoting Wellness in Body Systems and Functioning for the Older Adult	Older adult cognitive function, dementia care, promoting psychosocial, cognitive, and other body system functioning and overall wellness
Module 4: Legal and Ethical Concepts	Distinguishing scopes of practice of the RN, LVN, and APRN based upon the Texas BON Rules and the Nursing Practice Act, Six-Step Decision-Making Model, delegation and assignment making, Safe Harbor and Incident-Based Peer Review as they relate to the LTC setting, decision-making, resident autonomy, and Advanced Directives
Module 5: Nurse Duties and Responsibilities in the Nursing Home	Documentation, payment and reimbursement process in the nursing facility, State Operations Manual, nursing home survey process, infection control
Module 6: Management Concepts	Communication, prioritization, teambuilding, collaboration, conflict resolution, self-care, self-empowerment, stress management, burnout, recognizing and addressing bullying in the workplace
Module 7: Quality Improvement	Model for improvement efforts, evidence-based practice, culture of safety, quality assurance & performance improvement, root cause and systems analysis, and lifelong learning
Module 8: The Next Step; Resources and Engagement	Locate the various resources available at Center for Medicare and Medicaid Services, Texas Health and Human Services, Texas Board of Nursing, Centers for Disease Control, and the UT Center for Excellence in Long Term Care for supporting transition to practice

tive educational series, available online free of charge to all Texas nurses and the public. It is essential to support new and improve existing efforts aimed at providing competent nursing care to the aging population in LTC facilities. As similar approaches are designed and implemented, continuous process improvement and outcomes evaluation can lead to improving quality of care in LTC settings. Nursing education programs cannot be expected to incorporate the specific content of all specialty practice settings; however, this content may be used to enrich the gerontology curriculum in prelicensure nursing programs. It may also be used as a referral site or program for those nurses seeking further information. Integrating the TTP training into LTC facility nursing orientation will maximize effectiveness of the program. It may also improve the quality of nursing care provided.

For more information regarding the TTP training program and training opportunities please go to:

Texas Health and Human Services Transition to Practice Academy available at: <https://hhs.texas.gov/doing-business-hhs/provider-portals/long-term-care-providers/nursing-facilities-nf/quality-monitoring-program-qmp/transition-practice-academy>

The UT Center for Excellence in Long Term Care available at: www.ut-longtermcarenurse.com/

The authors acknowledge the efforts of the TTP steering committee members, the HHS, QMP staff, the UT Center for Excellence in LTC staff, and the University Of Texas at Austin School of Nursing in making this project possible. This training program was developed in part through the DNP scholarly project of Nina Almasy at the University of Tex-

as at Austin School of Nursing during 2016-2017.

About the Authors

Nina Almasy DNP, RN is the Department Chair of the Associate Degree Nursing Program at Austin Community College District. Dr. Almasy serves on the Texas Board of Nursing and the Center for Excellence in Long Term Care at The University of Texas at Austin School of Nursing as an advisory panel member.

Michelle Dionne-Vahalik is the director of the Office of Quality Monitoring Program and Innovation, Medicaid CHIP Services, Medical & Social Services Division at the Texas Health and Human Services Commission. She oversees the monitoring of facilities and quality improvement initiatives to improve the lives of Texans receiving Medicaid Services.

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Advisory Committee Updates

Advisory Committee on Education Makes Recommendations

The Advisory Committee on Education (ACE) advises the Board of Nursing (Board) on education and practice issues that have or may have an impact on the regulation of nursing education in Texas. The following Board charges were addressed during ACE meetings held on June 22nd, July 25th, and September 25th, 2017:

1. Advise on development of rules to define substantially equivalent education standards for the purpose of ensuring out-of-state nursing education programs are substantially equivalent to Board standards;
2. Advise on development of rules to provide a clear pathway to initial licensure for graduates of out-of-state programs the Board determines are not substantially equivalent to Board standards for Texas programs;
3. Review the use of standardized exit examinations as a graduation requirement by approved prelicensure nursing education programs and advise the Board regarding policy recommendations; and
4. Develop a recommendation regarding changes to Board Rule 214.9(a)(1) related to specific requirements for classroom and clinical practice hours in vocational nursing education programs.

Following these three meetings, ACE presented recommendations to address each charge at the October 26-27, 2017 quarterly Board meeting. The recommendations included:

1. Approval of a draft definition of substantially equivalent professional nursing education program standards;
2. Approval of two options for initial licensure applicants who graduate from an out-of-state nursing education program not

substantially equivalent to Texas Board approved programs:

- a. An employment setting option whereby the facility develops a plan for the applicant to complete requirements; or
 - b. An education program setting option whereby the program establishes a plan similar to a refresher course for the applicant to complete requirements;
3. Approval of a draft definition of substantially equivalent vocational nursing education program standards;
 4. Revisions to Board Rule 214.9 relating to *Program of Study* to remove the minimum number of required hours for vocational nursing education programs of study; and
 5. Suggested revisions to Education Guideline 3.7.4.a., Using Standardized Examinations.

The Board approved each of the five ACE recommendations. The Board also approved proposed rule changes corresponding to recommendations 1-4. These included *Consideration of Proposed Amendments to 22 Tex. Admin. Code §217.2, relating to Licensure by Examination for Graduates of Nursing Education Programs Within the United States, its Territories, or Possessions*, and *Consideration of Proposed Amendments to 22 Tex. Admin. Code §214.9, relating to Program of Study*. The proposed rule amendments were posted on the *Texas Register* for public comment on December 8, 2017. For more information, please visit the Board's website to review the October 26-27, 2017 Board meeting agenda at: http://www.bne.state.tx.us/meetings_board_meetings_2017_October.asp to access agenda items 5.2.3. Advisory Committee on Education, 7.11. Consideration of Proposed Amendments to 22 Tex. Admin. Code §217.2, relating to Licensure by Examination for Graduates of Nursing Education Programs Within the United States, its

Territories, or Possessions and 7.12. Consideration of Proposed Amendments to 22 Tex. Admin. Code §214.9, relating to Program of Study.

Being that ACE has addressed all outstanding Board charges, there are no additional ACE meetings scheduled at this time.

NPAC Recommends Revisions to the Minor Incident Rule

The Nursing Practice Advisory Committee (NPAC) analyzes issues that affect the practice of nursing and advises the Board concerning such issues.

At the July 2014 Board Meeting, NPAC was charged to make recommendations regarding Board Rule 217.16, *Reporting of Minor Incidents*. The Minor Incident Rule is designed to provide guidance in the evaluation of nursing practice breakdown when: the nurse has not engaged in conduct that is subject to mandatory reporting, the error can be remediated at the facility level, and the nurse's continued practice does not pose a risk of harm to patients or others.

NPAC met on September 21, 2017 to review and consider revisions to §217.16, including restructuring the rule. In addition to considerable discussion regarding the charge, the committee also elected a new chairperson, Toya White, MBA, MSN, RN, FNP-C. Ms. White was appointed to the NPAC committee in April 2017 and represents the Texas Organization of Nurse Executives. NPAC met again on November 13, 2017 and voted unanimously to recommend revisions to §217.16 to the Board during the January 2018 Board Meeting. The Board will consider the committee's recommendations and vote on the matter in January. If approved, the proposed rule changes will be posted on the *Texas Register* for public comment prior to final adoption. Because NPAC has addressed the outstanding charge, there are no additional NPAC meetings scheduled at this time.

Transition to Practice - continued from page 5

Tracie Culp Harrison, PhD, RN, FAAN, FGSA is a professor, Luci Baines Johnson Fellow, and Director of the Center for Excellence in Long Term Care at The University of Texas at Austin School of Nursing where she studies the intersection between aging and disability and advocates for the best outcomes for those who need long term services and supports.

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Licensing Question and Answer: Change of Address

I recently moved and updated my address with the United States Postal Service (USPS) but I forgot to notify the Board of Nursing (BON) about my address change. I still received my renewal notification postcard from the BON. Does the USPS notify the BON when nurses change addresses? Do I still have to notify the Board when I move?

Answer: In 2017, the BON processed 192,747 nurse license renewals. When nurse renewal notification cards are mailed out every month, the vendor who does the mail preparation for the renewal notification cards sent by the BON runs the nurse mailing database that the BON provides to them through National Change of Address (NCOA) before the addresses are printed on the renewal notification cards. NCOA is a secure dataset of approximately 160 million change-of-addresses going back 48 months that enable mailers to update mailing lists with new addresses from individuals, families, and businesses that have moved. The agency pays an extra fee to run the addresses for renewals through NCOA. The same is done with the nurse mailing database for the *BON Bulletin*.

BON correspondence sent to individual nurses does not go through NCOA. Letters and notifications are sent to the address of record for the nurse. The address of record for a nurse is changed when the nurse notifies the Board of a change through any of the accepted methods described in every issue of the *BON Bulletin* on page seven. Change of address information is also provided on the BON website at: http://www.bon.texas.gov/faq_licensure.asp. The Texas Administrative Code 217.7 requires that all nurses/applicants for licensure shall notify the board in writing within ten days of a change of name and or address by submitting a legal document reflecting this name change and/or providing the new address with his or her license number.

The Texas Board of Nursing uses the address of record for official notices it sends by mail. These notices often require a response from the licensee. The licensee may never get the notice if the address has not been changed. Nevertheless, failure to maintain an accurate address can lead to an adverse action against the nurse's license including suspension or revocation by default.

Do You need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

Mail: Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944

E-mail: changes@bon.texas.gov

Fax: (512) 305-7401

NOTE: Notification must be provided within 10 days of move

Notifications must include:

1. Name;
2. RN or LVN License Number;
3. Last four digits of Social Security Number;
4. Old and New Addresses; and
5. Primary State of Residence.



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act or Board Rules and Regulations.

Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, Texas 78701-3944



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Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under **Licensure** or under the disciplinary action section of **Discipline & Complaints**. Under **Licensure**, select **Verification** then click on the applicable type of license type; **Discipline & Complaints**, select Disciplinary Action then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abazie, Aloy Joseph	LVN 215836	Warning with Stipulations	August 8, 2017
Adams, Tally Dawn	RN 845365	Warning with Stipulations	September 12, 2017
Adeniran, Adeyemi Lawrence	LVN 304314	Warning with Stipulations and Fine	October 26, 2017
Agredano, Cassie	RN 785509	Suspend/Probate	August 8, 2017
Almazan, Ann Isabel	RN 650652	Reprimand with Stipulations	September 12, 2017
Alonzo, Graciela	LVN 196751	Voluntary Surrender	September 15, 2017
Amos, Carrie Denise	LVN 220482	Warning with Stipulations and Fine	September 12, 2017
Andrews, Larea Jamez	RN 806756 & LVN 188752	Reprimand with Stipulations	September 12, 2017
Andrews, Rose Lillian	RN 674691 & LVN 157250	Warning with Stipulations	September 12, 2017
Anumbor, Justina Uzonwanne	LVN 206775	Warning with Stipulations and Fine	August 8, 2017
Anyasinti, Theodora Nneka	LVN 188481	Warning with Stipulations	October 26, 2017
Appiah-Siriboe, Linda A.	RN 682155	Remedial Education	September 7, 2017
Austin, Stephanie	RN 788322 & LVN 193200	Warning with Stipulations and Fine	October 26, 2017
Ayesha, Rubeena	AP122848, RX 13449 & RN 827700	Revoked	October 26, 2017
Ayubo, Sonny Ray Llagas	RN 864064	Enforced Suspension	September 12, 2017
Bailey, Kimberly	LVN 120579	Voluntary Surrender	October 2, 2017
Bailey-Burton, Golda Kimona	RN 886892	Remedial Education	August 23, 2017
Baker, Kenneth Wayne	AP112491 & RN 577002	Voluntary Surrender	September 28, 2017
Balderas, Maria Elena	LVN 232262	Revoked	August 2, 2017
Ball, Jenna Michelle	RN 781656	Voluntary Surrender	August 30, 2017
Barnes, Lindsey Katherine	RN 898451	Enforced Suspension	October 26, 2017
Barrera, Charlene Marie	LVN 186072	Revoked	August 8, 2017
Beach, Heith Leon	LVN 156277	Voluntary Surrender	August 1, 2017
Bloys, Jennifer Lee	RN 678468	Remedial Education with Fine	August 2, 2017
Bond, Jennifer Michelle	RN 898165	Remedial Education	October 26, 2017
Border, Crystal Elaine	RN 800197	Warning with Stipulations	September 12, 2017
Brewster, Brandin Alan	LVN 306565	Voluntary Surrender	September 25, 2017
Briseno, Christina Cano	LVN 221064	Revoked	October 26, 2017
Broadus, Sandra	RN 769641 & LVN 168295	Suspend/Probate	September 12, 2017
Brown, Chelsea Mae	LVN 315848	Warning with Stipulations	October 26, 2017
Brown-Flores, Sara Denise	RN 795205	Warning with Stipulations, Deferred	August 8, 2017
Burgess, Kimberly Beth	RN 689990	Warning with Stipulations	September 12, 2017
Burks-Boyd, Theresa Y.	LVN 167241	Warning with Stipulations	October 26, 2017
Cannon, Jacob	LVN 314368	Revoked	October 26, 2017
Cantrell, William	RN 861888	Revoked	September 12, 2017
Casas, Irma Guadalupe	LVN 227283	Voluntary Surrender	October 11, 2017
Castillo, Leticia Marie	LVN 305208	Reprimand with Stipulations	September 12, 2017
Cervantez, Rene Lee	RN 789901	Warning with Stipulations and Fine	September 12, 2017
Chambers, Meagan Nicole	RN 914151	Enforced Suspension	September 12, 2017
Christensen, Adam B.	RN 811328	Warning with Stipulations	September 12, 2017
Chudy, Ebelenwa Beatrice	RN 705270	Voluntary Surrender	October 3, 2017
Chiaggett, Jaya Lucina	LVN 185414	Revoked	August 8, 2017

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Clanton, Debby	LVN 332223	Warning with Stipulations	October 26, 2017
Clement, Beatrice	RN 739036 & LVN 201206	Warning with Stipulations, Deferred	October 26, 2017
Cline, Stacy K.	RN 718535	Remedial Education	August 21, 2017
Coleman, Keri Jo	RN 768309 & LVN 205808	Warning with Stipulations	August 8, 2017
Coleman-Smith, Stephanie	AP126046 & RN 878746	Remedial Education, Deferred	August 23, 2017
Collazo, Katherine	LVN 328366	Warning with Stipulations and Fine	August 8, 2017
Conti, Carl John	RN 879952	Revoked	October 26, 2017
Corpier, Susan Margaret	LVN 173965	Enforced Suspension	October 26, 2017
Corral, Daniel	RN 759165	Enforced Suspension	October 26, 2017
Crane, John Bishop	PTP AR RN R090820	Revoked	September 12, 2017
Crawford, Holly	RN 724335	Reprimand with Stipulations	October 26, 2017
Cunningham, Maurie Michelle	RN 599840	Reprimand with Stipulations	September 12, 2017
Cunningham, Susan Lynn	RN 687896 & LVN 119326	Revoked	September 12, 2017
Daniel, Alana Marie	RN 879050	Enforced Suspension	October 26, 2017
Daniel, Gwendolyn Mae	RN 590166 & LVN 110832	Remedial Education with Fine	October 26, 2017
Darkwah, Florence	RN 744196 & LVN 186124	Warning with Stipulations	October 26, 2017
Davis, Vogue R.	AP107192, RX 1451 & RN 242502	Voluntary Surrender	September 29, 2017
Day, Teresa Marie	RN 607458	Remedial Education, Deferred	August 18, 2017
Delbosque, Denise	LVN 226918	Warning with Stipulations and Fine	September 12, 2017
Delgado, Carlos Roberto	LVN 325099	Warning with Stipulations and Fine	September 12, 2017
Demille, Julie A.	AP116253 & RN 659624	Revoked	August 8, 2017
Dennis, Erica Loraine	RN 868085	Revoked	September 12, 2017
Difilippo, Irene M.	RN 246477	Reprimand with Stipulations	October 26, 2017
Dill, Warren Rutledge	AP115526 & RN 687910	Suspend/Probate	September 12, 2017
Dowell, Megan	LVN 220729	Enforced Suspension	October 26, 2017
Duhon, Sandra Elizabeth	RN 817191	Voluntary Surrender	September 25, 2017
Durham, Christopher Stark	LVN 319488	Suspend/Probate	August 8, 2017
Dutko, Robert Michael	RN 659212	Revoked	August 8, 2017
Echenwune, Victoria Chinyere	RN 762668	Voluntary Surrender	September 18, 2017
Embry, Laura Gabriela	LVN 176199	Warning with Stipulations	September 12, 2017
Erfurth, Amanda Jean	LVN 312885	Warning with Stipulations and Fine	August 8, 2017
Evans, Tina Louise	RN 843400	Warning with Stipulations	September 12, 2017
Ewusie, Dorothy	RN 861843	Remedial Education	August 31, 2017
Farmer, Alexis Suzanne	PTP AR RN R092246	Voluntary Surrender	August 30, 2017
Fifield, Brandy Lynn	AP127553 & RN 743562	Remedial Education with Fine	October 12, 2017
Fisher, Shedell Alicia	LVN 183200	Reprimand with Stipulations	October 26, 2017
Fobe, Angela Manka	LVN 228706	Revoked	August 8, 2017
Fombo, Stephania Ngum	LVN 230189	Warning with Stipulations	September 12, 2017
Francis-Frank, Lindsay Michele	LVN 216044	Revoked	September 12, 2017
Franklin, Amber Harlow	RN 738664	Warning with Stipulations	September 12, 2017
Freiley, Brandy Diffée	LVN 211298	Warning with Stipulations	August 8, 2017
Fultz, Jessica Shae	RN 885470 & LVN 312928	Warning with Stipulations and Fine	October 26, 2017
Gakou, Hannah Jean	RN 912885	Remedial Education	September 26, 2017
Garbutt, Devany R.	LVN 320456	Warning with Stipulations and Fine	September 12, 2017
George, Tina Lynn	RN 594748		
	& PTP AR RN R064939	Warning with Stipulations	October 26, 2017
Georgiou, Patrick Evan	RN 822080	Enforced Suspension	October 5, 2017
Gieb Davis, Erin Obrien	AP121665 & RN 713253	Warning with Stipulations	September 12, 2017

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Gonzalez, Gerardo	LVN 181306	Warning with Stipulations	September 12, 2017
Gosdin, Esther Gail	RN 646933 & LVN 164212	Warning with Stipulations	August 8, 2017
Goss, Shane William	RN 911293	Revoked	September 12, 2017
Graboski, Christina Lynn	RN 769060	Warning with Stipulations and Fine	October 26, 2017
Graeter, Mickey Marie	LVN 148221	Reprimand with Stipulations	September 12, 2017
Gray, Britni Janea	RN 898594	Warning with Stipulations	August 8, 2017
Greene, Angela Telisse	RN 630676 & LVN 144714	Enforced Suspension	October 26, 2017
Greene, Wanda Renee	RN 653615	Warning with Stipulations	October 26, 2017
Gregg, Bryce Adam	RN 845932 & LVN 220000	Warning with Stipulations	September 12, 2017
Gregg, Joshua Lee	LVN 214993	Warning with Stipulations	October 26, 2017
Gregory, Stephanie Scales	RN 866234	Warning with Stipulations	October 26, 2017
Gruberg, Claudia Diane	LVN 196407	Warning with Stipulations and Fine	October 26, 2017
Guerra, Michael Harvey	RN 730645	Enforced Suspension	October 26, 2017
Gutierrez, Irene	RN 846879	Warning with Stipulations and Fine	October 26, 2017
Halley, Rachel Vi	LVN 210165	Warning with Stipulations and Fine	September 12, 2017
Hamilton, Dianna Gail	LVN 126658	Warning with Stipulations and Fine	October 26, 2017
Hammernik, Andrea M.	PTP WI RN 156010	Revoked	August 8, 2017
Hanna, Melissa Ann	LVN 131101	Warning with Stipulations	October 26, 2017
Harrison, Jared Frederick	RN 873069	Reprimand with Stipulations	August 8, 2017
Hayman, Janice Irene	RN 595057	Limited License with Stipulations	October 26, 2017
Heos, Karen Louise	LVN 74962	Revoked	August 8, 2017
Hernandez, Alisha Marie	LVN 322409	Reprimand with Stipulations	October 26, 2017
Hernandez, Diana Patricia	LVN 201558	Revoked	August 8, 2017
Hernandez, Mary I.	LVN 100818	Warning with Stipulations	October 26, 2017
Herring, Rachel Blair	RN 769755	Revoked	August 8, 2017
Herrington, Richard Bradley	RN 702787	Warning with Stipulations and Fine	October 26, 2017
Hicks, Mary Jane	LVN 188974	Voluntary Surrender	August 15, 2017
Hill, Tammy Eileen	LVN 185789	Remedial Education with Fine	August 4, 2017
Hodde, Randall Ethan	RN 866451	Reprimand with Stipulations	September 12, 2017
Hodgson, Nicole Lynn	LVN 169892	Revoked	October 26, 2017
Holland Cook, Jill Cheri	RN 768404	Remedial Education	August 1, 2017
Houston, Deidra Michelle	LVN 233142	Warning with Stipulations	October 26, 2017
Howe, Monica Ann	RN 609244	Reprimand with Stipulations	October 26, 2017
Huddleston, Kristie Caldwell	LVN 315541	Reprimand with Stipulations	August 8, 2017
Huey, Phyllis Annette	LVN 85530	Revoked	October 26, 2017
Hunt, Paula Lynn	LVN 141889	Reprimand with Stipulations and Fine	August 8, 2017
Hunter, Benjamin Ky	RN 731544	Revoked	October 26, 2017
Izuka, Ogechi Patience	RN 880632	Warning with Stipulations	September 12, 2017
Jackson, Jeremy Jay	LVN 223159	Reprimand with Stipulations	October 26, 2017
James, Beverly Anne	RN 715562	Reprimand with Stipulations and Fine	October 26, 2017
James, Samantha Pauline	RN 743984 & LVN 204422	Warning with Stipulations and Fine	September 12, 2017
Jiles, Chantel Lashurn	RN 633959	Remedial Education with Fine	October 31, 2017
Johnson, Cody Zachariah	RN 820043	Suspend/Probate	August 8, 2017
Jones, Madriane Nicole	RN 911568	Reprimand with Stipulations	September 12, 2017
Jones, Robin Angella	LVN 191285	Voluntary Surrender	September 25, 2017
Joseph, Patricia C.	LVN 312906	Remedial Education, Deferred	October 10, 2017
Kampa, Sheila Marie	RN 784434	Warning with Stipulations and Fine	September 12, 2017
Kelly, Paula M	RN 664373	Suspend/Probate	October 26, 2017
Kennedy, Tabitha J.	LVN 321612	Remedial Education with Fine	August 15, 2017

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
King, Amanda	PTP NM RN-75098	Voluntary Surrender	October 23, 2017
King, Dallas Renee	LVN 224864	Warning with Stipulations	October 26, 2017
Kingori, Martin	RN 758948 & LVN 213390	Voluntary Surrender	September 21, 2017
Klima, Rebecca Ruth	LVN 145261	Warning with Stipulations	September 12, 2017
Knight, Shananne Renee	RN 813441 & LVN 301943	Warning with Stipulations	August 8, 2017
Knox, Carol Ann	RN 620709	Warning with Stipulations	October 26, 2017
Koroma, Sebatu	LVN 326828	Remedial Education	September 27, 2017
Kratochvil, Virginia Deniese	LVN 140247	Revoked	August 8, 2017
Lane, Jessica Cathrena	RN 857975	Reprimand with Stipulations	August 8, 2017
Lawrence, Lynsay Nichole	RN 779449	Voluntary Surrender	October 5, 2017
Leach, Ladara	RN 638605	Remedial Education	September 7, 2017
Lee, Marchelle Diane	RN 698549	Warning with Stipulations	October 26, 2017
Lesane, Mekall Doris	RN 825422	Warning with Stipulations	October 26, 2017
Lewis, Esther Salinas	LVN 69134	Remedial Education with Fine	October 10, 2017
Lewis, Nicole Renee	RN 671787	Warning with Stipulations	September 12, 2017
Lewis, Patricia	RN 641972	Revoked	October 26, 2017
Lewis, Stephanie Williams	LVN 205853	Reprimand with Stipulations	August 8, 2017
Liddle, Sherry Lee	LVN 92814	Remedial Education	October 25, 2017
Lira, Lorraine	LVN 207358	Warning with Stipulations	September 12, 2017
Littlefield, Lynne Anson	RN 671633	Reprimand with Stipulations	October 26, 2017
Logan, James Vance	RN 256431 & LVN 55851	Reprimand with Stipulations	October 26, 2017
Logg, Kathleen	RN 533932 & LVN 100879	Warning with Stipulations	September 12, 2017
Lopez, Cindy Madgalena	LVN 220751	Warning with Stipulations and Fine	August 8, 2017
Love, Jessica Jane	RN 737464	Revoked	August 8, 2017
Lugaresi, Dena Michelle	RN 832257	Reprimand with Stipulations and Fine	September 12, 2017
Lum, Regina Fletcher	RN 645284	Revoked	September 12, 2017
Luna, Daisy Rangel	LVN 324551	Suspend/Probate	August 8, 2017
Macalalad, Robert Gerome	RN 800888	Revoked	August 8, 2017
Mack, Jessica Christina (Navarro)	LVN 317848	Warning with Stipulations	September 12, 2017
Malik, Netra Felice	RN 716200	Reprimand with Stipulations	September 12, 2017
Mangano, Jordan Daniel	RN 767646	Reprimand with Stipulations and Fine	October 26, 2017
Manning, Stephen G.	RN 614034	Warning with Stipulations and Fine	August 8, 2017
Marin, Joan Patricia	RN 846633 & LVN 303083	Warning with Stipulations	October 26, 2017
Marr, Brian Michael	LVN 338118	Suspend/Probate	October 26, 2017
Martin, Sarah Elizabeth	RN 841455	Revoked	September 12, 2017
Martinez Bartee, Adriana	RN 841457	Reprimand with Stipulations	October 26, 2017
Martinez, Danial Ray	RN 681310	Warning with Stipulations and Fine	October 26, 2017
Masih, Shashi	RN 626212 & LVN 156261	Warning with Stipulations	August 8, 2017
Mauricio, Monica Lynn	LVN 211131	Revoked	September 12, 2017
McCain, Patsy	RN 601542	Warning with Stipulations and Fine	August 8, 2017
McElfresh, Ginger Marie	RN 713084 & LVN 146357	Voluntary Surrender	July 19, 2017
McGrory, Richard Reardon	AP108945RN 654157	Revoked	September 12, 2017
McGuire, Jynsea Linea (Askins)	LVN 333825	Warning with Stipulations and Fine	October 26, 2017
McKenna, John Michael	RN 628404	Voluntary Surrender	October 9, 2017
McMeans, Jasper Randall	RN 807475 & LVN 167641	Warning with Stipulations	October 26, 2017
McNeill, Logan Elizabeth	RN 891878	Suspend/Probate	September 12, 2017
Mehar, Chondra Marie	RN 912369	Enforced Suspension	September 12, 2017
Mendoza, Alejandre	RN 798531	Suspend/Probate	August 8, 2017
Mika, Denise Stracener	RN 544904	Warning with Stipulations	October 26, 2017

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Moreno, April Marie	LVN 311261	Revoked	August 8, 2017
Morgan, Jennifer Flores	LVN 224815	Revoked	August 8, 2017
Morrow, Sherrie Lynn (Williams)	LVN 303311	Reprimand with Stipulations	August 8, 2017
Mosier, Lynda Darnell	LVN 130447	Suspend/Probate	August 8, 2017
Muhle, Cindy	RN 657371 & LVN 128114	Warning with Stipulations	October 26, 2017
Nchotu, Afanwi Ambe	LVN 319997	Warning with Stipulations and Fine	September 12, 2017
Nerren, Leonard Doyle	RN 679501 & LVN	Suspend/Probate	August 8, 2017
Newton, Kyle Wade	178412 RN 729016	Enforced Suspension	October 26, 2017
Ngalet Djiogan, Annie Gisele	LVN 304510	Warning with Stipulations	September 12, 2017
Nichols, Charlene Waag	RN 536212	Warning with Stipulations	August 8, 2017
Nichols, Deanna Davis	RN 703562	Warning with Stipulations and Fine	September 12, 2017
Njagi, Angelius Njogu	RN 732027 & LVN	Reprimand with Stipulations	August 8, 2017
Nkhoma, Allan G.	192217 RN 771762	Reprimand with Stipulations	September 12, 2017
Nwabueze, Joseph Iheonunekwu	RN 865965	Warning with Stipulations	October 26, 2017
Oare-Momodu, Dolly	LVN 317268	Remedial Education	October 25, 2017
Ogbunugwu, Catherine Chinwe	LVN 217481	Warning with Stipulations and Fine	October 26, 2017
Olivas, Ora V.	RN 522338	Warning with Stipulations	September 12, 2017
Onyeforo, Jenny Ogechi	LVN 304453	Voluntary Surrender	August 22, 2017
Onyekwere, Octavia Marie	LVN 218627	Warning with Stipulations	September 12, 2017
Ordone, Paulyne Dela Pena	RN 695740	Warning with Stipulations	September 12, 2017
Outland, Valerie	RN 810160	Warning with Stipulations	October 26, 2017
Outlaw, Krystal Lynn	RN 877529 & LVN	Warning with Stipulations and Fine	August 8, 2017
Palomino-Garcia, Elizabeth A.	205338 LVN 216905	Reprimand with Stipulations	August 8, 2017
Parke, Robert Michael	RN 883559	Warning with Stipulations, Deferred	October 26, 2017
Paur, Doina	RN 894119	Warning with Stipulations and Fine	October 26, 2017
Pena, Brenda Jo Guajardo	AP105983 & RN 255149	Remedial Education with Fine	August 17, 2017
Peterson, Angela Lynn	RN 596793	Voluntary Surrender	September 14, 2017
Pettie, Brandy Sheree	LVN 179789	Reprimand with Stipulations	August 8, 2017
Peveler, Lori Renee	LVN 193971	Voluntary Surrender	October 23, 2017
Phan, Ngoc Bao	RN 830835	Remedial Education	October 2, 2017
Phillips, Jamie	RN 708324	Warning with Stipulations and Fine	October 26, 2017
Pintor, Raymond Padua	LVN 198302	Suspend/Probate	September 12, 2017
Porter, Kristi Denise	RN 838381 & LVN	Suspend/Probate	October 26, 2017
Potter, Tricia Lynn	186514 RN 863453	Remedial Education, Deferred	September 25, 2017
Ramirez, Guadalupe	LVN 134814	Revoked	August 8, 2017
Ramirez, Guillerma	LVN 303681	Reprimand with Stipulations	October 26, 2017
Rangel, Shannon Marie	LVN 332683	Voluntary Surrender	October 18, 2017
Ray, Melissa Roberts	LVN 302509	Revoked	October 26, 2017
Reagan, Kimberly Jacquelynn	LVN 166539	Warning with Stipulations	October 26, 2017
Rector, Conny Rhea	RN 621152	Revoked	August 8, 2017
Reed, Brittany Michelle	LVN 187605	Warning with Stipulations and Fine	August 8, 2017
Reeder, Peyton Chenault	RN 836482 & LVN 199367	Warning with Stipulations	September 12, 2017
Reyes, Jose Silvestre	LVN 305455	Warning with Stipulations	October 26, 2017
Reyes, Raul	LVN 195143	Revoked	August 8, 2017
Rez, Shirley Ann	LVN 108735	Warning with Stipulations and Fine	September 12, 2017
Risser, Pamela Jane	RN 776651	Warning with Stipulations	August 8, 2017
Robison, Deena	RN 638068	Voluntary Surrender	October 20, 2017
Rochon, Quincy Amos	RN 868213	Enforced Suspension	October 26, 2017

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Rockman, Bryce Leon	AP109135 & RN 656292	Warning with Stipulations	October 26, 2017
Rodgers, Jan Kennon	LVN 61124	Warning with Stipulations and Fine	September 12, 2017
Rodriguez, Dawn Elizabeth	RN 770042		
	& PTP AZ RN RN156713	Warning with Stipulations	August 8, 2017
Rojana, Barbara Margaret	RN 716601	Warning with Stipulations	August 8, 2017
Roland, Tracey Rebecca	RN 889928	Warning with Stipulations and Fine	August 8, 2017
Ross, Lindsey Susanne	RN 702275 & LVN 180954	Reprimand with Stipulations	August 8, 2017
Rous, Alan Duque	RN 784095	Warning with Stipulations and Fine	August 8, 2017
Roy, Eddie Lee	LVN 117160	Enforced Suspension	August 8, 2017
Rub, Surrena Aline	LVN 305853	Revoked	August 8, 2017
Russell, Rachel Broussard	RN 794658	Voluntary Surrender	September 25, 2017
Russell, Roxanne	RN 763805	Reprimand with Stipulations and Fine	October 26, 2017
Russo, Mickey Joseph	RN 874726	Revoked	September 12, 2017
Ruzic, Paige Nicholle	RN 824669	Voluntary Surrender	August 22, 2017
Sachetta, Angela	LVN 107346	Voluntary Surrender	September 12, 2017
Samra, Sandeep Kaur	LVN 318771	Reprimand with Stipulations	October 26, 2017
Sanders, Jerom Andrea	LVN 308373	Remedial Education with Fine	August 31, 2017
Schilling, Lori	LVN 219624	Voluntary Surrender	July 31, 2017
Seals, Tina	LVN 326626	Revoked	August 8, 2017
Seeton, Jason Scott	RN 807385	Revoked	August 8, 2017
Setorglo, Bright Kwasi	RN 867785	Reprimand with Stipulations	August 8, 2017
Shyngle, Adellaide Olive	RN 823538	Reprimand with Stipulations	October 26, 2017
Simms, Monica Jimerson	RN 572363 & LVN 119474	Reprimand with Stipulations	September 12, 2017
Simpson, Jade Nisha	RN 790288	Suspend/Probate	August 8, 2017
Sloan, Cynthia Kathleen	RN 612800	Remedial Education	September 11, 2017
Smith, Kimberly Lee	RN 799954	Reprimand with Stipulations and Fine	August 8, 2017
Smith, Melissa Marie	RN 757192 & LVN 206758	Warning with Stipulations	September 12, 2017
Smith, Tillie M.	RN 668008	Warning with Stipulations	September 12, 2017
Spears, Juli A.	RN 684060	Voluntary Surrender	October 2, 2017
Staggs, Dolores Marie	RN 235583	Warning with Stipulations	September 12, 2017
Staley, Chyrisa Rosanna	RN 607068	Suspend/Probate	August 8, 2017
Staley, Chyrisa Rosanna	AP122247	Enforced Suspension	August 8, 2017
Staley, Chyrisa Rosanna	RX 12873	Voluntary Surrender	August 8, 2017
Stephenson, Diane Mary	RN 624060	Suspend/Probate	August 8, 2017
StJulien, Trennessa	RN 814373	Warning with Stipulations	October 26, 2017
Stringer, Samantha Amaretto	LVN 230070	Warning with Stipulations	October 26, 2017
Talley, Philip Duane	AP127457, RX 17338		
	& RN 717298	Suspend/Probate	September 12, 2017
Taylor, Carolyn M.	RN 704204	Remedial Education with Fine	August 23, 2017
Tekstar, Elizabeth Jean	RN 908502	Voluntary Surrender	August 4, 2017
Terry, Courtney Beige	RN 740048 & LVN 182103	Voluntary Surrender	August 30, 2017
Terry, Kathleen	RN 590062	Remedial Education with Fine	August 10, 2017
Tessmer, Allison Stacy	RN 807330	Warning with Stipulations	August 8, 2017
Tetheranderson, Amy Melinda	LVN 234195	Reprimand with Stipulations	August 8, 2017
Thomas, Sheri Lynn	RN 761005	Remedial Education	August 15, 2017
Thompson, Annie P.	RN 537905 & LVN 67534	Voluntary Surrender	July 31, 2017
Thompson, Joseph Connor	RN 907662	Enforced Suspension	August 11, 2017
Tidwell, Jolinda Sue	RN 548750 & LVN 118809	Voluntary Surrender	October 23, 2017
Toca, Kim Marie	RN 899885	Revoked	September 12, 2017
Toland, Tatum Olivia	RN 724429	Warning with Stipulations	October 26, 2017

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Tonyitoyah, Faith Aizomoan	RN 797307	Voluntary Surrender	October 16, 2017
Trevino, Ruben Lee	RN 812664 & LVN 226054	Warning with Stipulations	October 26, 2017
Tucker, Bethany	RN 921835 & LVN 234232	Remedial Education with Fine	October 19, 2017
Tucker, Stacy Smith	RN 538816	Revoked	August 8, 2017
Tumbleson, Tara Gene	LVN 316630	Warning with Stipulations	August 8, 2017
Ulomi, Joel Naamani	RN 842801	Suspend/Probate	October 26, 2017
Valigura, Jennifer Gail	RN 788764	Suspend/Probate	October 26, 2017
Vaughan, Christy McGhee	LVN 140340	Revoked	August 8, 2017
Viju, Mariamma	RN 674611	Voluntary Surrender	August 28, 2017
Villarreal, Johanna	LVN 225959	Enforced Suspension	September 12, 2017
Vogt, Jessica Marie	LVN 304474	Remedial Education with Fine	October 20, 2017
Walcott, Kasey Lynn	RN 687216 & LVN 182348	Reprimand with Stipulations	August 8, 2017
Walters, Marie Michelle	RN 620168	Voluntary Surrender	July 31, 2017
Wanner, Denny Ray	RN 697964 & LVN 176357	Revoked	October 26, 2017
Ward, Amanda L.	LVN 172774	Warning with Stipulations	August 8, 2017
Warner, Andrew P.	RN 759534	Voluntary Surrender	August 2, 2017
Weems, Dave Linn	RN 590199	Revoked	September 12, 2017
Welch, Shannon R.	RN 623875	Remedial Education with Fine	August 31, 2017
Wendel, Debra Lynn	RX 10733	Limited: No Controlled Substances	September 12, 2017
Wendel, Debra Lynn	AP119603 & RN 634541	Suspend/Probate	September 12, 2017
White, Esther Ruth	LVN 186341	Voluntary Surrender	August 8, 2017
Whitney, Kristina Diane	LVN 318377	Remedial Education with Fine	August 14, 2017
Williams, Kara Jo	RN 802228	Voluntary Surrender	August 2, 2017
Williams, Kiona Michelle	RN 808279	Warning with Stipulations	October 26, 2017
Williams, Shandra Roshae	LVN 227090	Reprimand with Stipulations	September 12, 2017
Wilson, Burton Robert	LVN 212679	Warning with Stipulations	September 12, 2017
Wilson, Reeta Ellen	LVN 325705	Warning with Stipulations and Fine	October 26, 2017
Woodard, Lucretica Ann	LVN 223126	Reprimand with Stipulations	August 8, 2017
Wright, Baby Elcie	LVN 327777	Warning with Stipulations	September 12, 2017
Wright, Vanessa Emily	RN 916084	Warning with Stipulations	October 26, 2017
Zuniga, Maria Del Rosario	RN 738487 & LVN 195724	Suspend/Probate	October 26, 2017

Abbreviations in the Notice of Disciplinary Action Section

PTP Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.

RX Prescription Authorization

Statistical information

The 313 disciplinary actions reported in this bulletin represent only 0.078% of all nurses who are currently licensed to practice in the State of Texas. For the statistical reporting period ending August 2017, 99.51% of Registered Nurses and 99.01% of Vocational Nurses were without recent discipline according to Board records.

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individuals, please contact the Board's Enforcement Division immediately at (512) 305-6838.

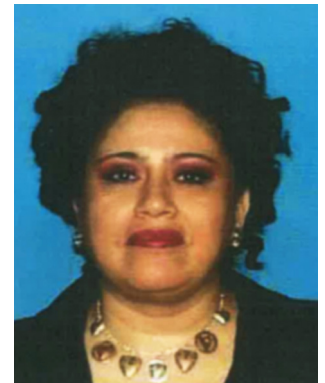
Stephanie Garcia, a.k.a. Stephanie Halcomb

In May 2016, Stephanie Garcia, also known as Stephanie Halcomb, obtained employment as a registered nurse (RN) at a dialysis facility in the Marshall, Texas, area using the RN licensure information of a nurse having the same name and by submitting an application which contained falsified employment history as a RN dating back to August 2011. In May 2017 through October 2017, Stephanie Garcia was promoted as a registered nurse and practiced as the facility administrator. The Board's investigation revealed that the date of birth, social security number, and address information provided by Stephanie Garcia to the facility did not belong to any nurse having a license or privilege to practice nursing in the State of Texas. The case has been referred to the Office of the Harrison County District Attorney for prosecution.



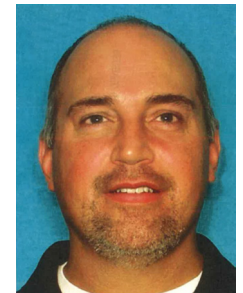
Lydia Gonzales

On August 4, 2017, Lydia Gonzales attempted to gain employment as a RN with a home health agency in the Houston, Texas, area, by submitting an application which falsely indicated she had a license to practice professional registered nursing in the State of Texas. The application included the license number issued to a registered nurse of the same name. The home health agency staff were alerted to the attempt when they tried to verify licensure using the last four digits of the social security number and the date of birth provided by Lydia Gonzales. The investigation conducted by the Board revealed that Lydia Gonzales had previously been a licensed vocational nurse whose license to practice nursing has been in revoked status since September 13, 2016. The case has been referred to the Office of the Harris County District Attorney for prosecution.



Christopher Ross Thompson

From October 2013 through September 2017, Christopher Ross Thompson continued to practice as a registered nurse at a behavioral health transport company in the Dallas, Texas, area after his license had been revoked by submitting to the company altered and forged RN licensure verifications which appeared to be from the Board. According to the Board's licensure records, the license of Christopher Ross Thompson to practice nursing in the State of Texas has been revoked since October 17, 2013. The case has been referred to the Dallas County District Attorney for prosecution.



Imposter Follow-up

Leticia Gallarzo

Imposter alerts regarding the unauthorized practice of registered nursing by Leticia Gallarzo were originally published in the October 2015 and April 2016 editions of the *Texas Board of Nursing Bulletin*. On July 6, 2017, Leticia Gallarzo plead guilty to five counts of knowingly making false statements related to health care for falsely representing herself as a registered nurse at two hospitals and three skilled nursing facilities in five different cities in southern Texas between March 2015 and October 2015. On October 3, 2017, Leticia Gallarzo was sentenced to serve 14 months in the custody of the United States Bureau of Prisons, to be followed by 3 years of supervised release, and was ordered to pay more than \$34,000 in restitution.



BON Lifelong Learning Account

Depending on the continuing education course, you may be required to log into your individual account to complete follow-up learning activities and/or course evaluations after a workshop or webinar in order to receive your CNE certificate of completion.

The BON Lifelong Learning Account will also contain links for workshop handouts, any required forms, post-activity certificates of completion, and other helpful resources for each registered activity. If questions arise during your registration or during an online learning course, there are specific **Help** links throughout the process to direct you to the dedicated Online Learning Help Desk.

Secure online payments are completed using major credit cards, bank cards—those with Visa or MasterCard logos—or online checks. Registration payments submitted directly to the Board will be returned and the registration process will be delayed. Employers, organizations, or groups can complete payment for multiple registrants with the purchase of a bulk voucher. The bulk voucher system will send the voucher information to the group coordinator for distribution to individual registrants. Each individual will use the voucher as the form of payment during her/his own online registration.

You may register for as many courses as you are interested in by re-entering the BON Continuing Education Course Catalog at anytime to register for another educational offering. For a complete listing of the registration policies, visit the Board's website, then click on **Continuing Education Course Catalog**.

BON Continuing Competency Offerings Address New Nursing Jurisprudence and Ethics Requirements

In 2013, the 83rd Regular Texas Legislative Session passed a law that specifies continuing education requirements for all nurses. Senate Bill (SB) 1058 requires nurses to complete at least 2 hours of continuing education related to nursing jurisprudence and ethics before the end of every third, two-year licensing period. The BON has two continuing education offerings which meets the requirement: the workshop titled, "Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics" and the interactive online course titled, "Nursing Regulations for Safe Practice". For more information about BON CNE requirements, visit the Board's website, click on **Laws and Rules**, then **Rules and Regulations**, and then **Chapter 216**.

Please Note: Participants more than 10 minutes late or who leave prior to the end of the session (workshops) will not receive CNE credit or meet BON stipulations.

Texas Board of Nursing
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BON



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Texas Board of Nursing

Learning Opportunities: 2018



Continuing Competency Workshops and Interactive Online Continuing Nursing Education (CNE)

The Texas Board of Nursing is excited to offer learning opportunities for 2018. Nurses can explore a variety of topics designed to provide the most current information to support safe nursing practice. Space is limited, early registration is recommended.





2018 Workshops

Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics **#+>

This workshop has been approved for 8.4 contact hours.

March 28, 2018 (Wednesday) - Austin

Location: The University of Texas at Austin, JJ Pickle Research Campus, UT Commons Learning Center, 2901 Read Granberry Trail, Austin, TX 78758. **Parking - Free, if preregistered. Otherwise, \$4.00 per day.**

June 13, 2018 (Wednesday) - Houston

Location: DoubleTree by Hilton, Houston Hobby Airport, 8181 Airport Blvd., Houston, TX 77061.

August 15, 2018 (Wednesday) - Arlington

Location: Hilton Arlington, 2401 E. Lamar Blvd, Arlington, Texas, 76006-1430. **Free surface parking.** <http://www3.hilton.com/en/hotels/texas/hilton-arlington-ARLAHHF/index.html>

November 7, 2018 (Wednesday) - Corpus Christi

Location: Holiday Inn Corpus Christi Airport & Conference Center, 5549 Leopard St., Corpus Christi, TX 78408.

November 14, 2018 (Wednesday) - San Marcos

Location: Embassy Suites, 1001 E McCarty Ln, San Marcos, TX 78666. **Free parking.** <http://embassysuites3.hilton.com/en/hotels/texas/embassy-suites-by-hilton-san-marcos-hotel-conference-center-and-spa-SNMESES/index.html>

Cost: Pre-registration \$109.00. Walk-in registration on day of workshop \$125.00, if space available. No cash accepted for payment. Early registration is encouraged.

Time: 8:00 to 4:30 pm CST

How to Register

You can register for all Board of Nursing (BON) educational offerings--online courses and workshops--through the BON Continuing Education Course Catalog. To register for a BON Workshop or online CNE Course, please visit our website at www.bon.texas.gov and select the **Continuing Education Course Catalog** icon. You will receive a purchase confirmation and event reminders via your email address leading up to the scheduled activity and for post activity reminders in order to help you access your CNE Certificate of Completion. Instructions and help for confirming that your workstation is compatible with the online process are provided for each event. All of the BON CNE activities include online components that must be completed in conjunction with the activity in order to receive completion credit and certificates. When you register online, a BON Lifelong Learning Account is created that will be your home for accessing evaluations, handouts, and certificates.

Legend

- ^ This continuing nursing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.
- ** This continuing nursing education offering was approved by the Texas Board of Nursing. The Texas Board of Nursing is an approved provider of continuing education by the Alabama Board of Nursing, ABNP1509, expiration date August 17, 2020.
- # This course meets the 2-Hour CNE requirement for nursing jurisprudence and ethics established during the 2013 Legislative Session.
- + This course satisfies nursing jurisprudence and ethics requirements for Board orders.
- @ This course does not award CNE contact hours.
- > The Authors, Speakers/Presenters, Content Reviewers and Experts declare that there are no conflicts of interest.

Note: The Board offers several pre-recorded presentations for viewing at no cost including: **APRN Scope for Faculty and Students**, located at: https://www.bon.texas.gov/practice_nursing_practice_aprninfo.asp and the **APRN Application Process**, accessible at: <https://www.bon.texas.gov/catalog/#courses>. These offerings are not approved for CE credit.



Interactive Online CNE

"Nursing Regulations for Safe Practice"***

This interactive online CNE Course is easy to access on any schedule and costs \$25.00.

"Prescriptive Authority for APRNs"^^

This course provides information on the current laws and regulations governing prescriptive authority in the State of Texas. The course is designed to help the learner develop a greater understanding of delegation of prescriptive authority to Texas APRNs and requirements that must be met for APRNs to be in compliance with Texas laws and BON rules. Approved for 1.0 contact hour. Cost: \$25.00.

"Documentation: So Let It Be Said...In Writing That Is"***

The purpose of this online continuing educational activity is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing documentation in Texas. Participation in this course will contribute to the nurse's ability to know and conform with the Texas Nursing Practice Act and the Board's rules and regulations, which in turn will promote and protect the welfare of the public as evidenced by participant post-test responses. Approved for 1.4 contact hours. Cost: \$25.00.

"Texas Online Nursing Jurisprudence Exam Prep Course"®

The Texas Board of Nursing has developed a Jurisprudence Exam Prep-Course that offers an overview and interactive instructions on the subject areas covered in the exam. The course is delivered online with the ability to bookmark "Hot Topics" for a quick review. The course, complete with training on how to locate information for further review, printable resources that will aid study and practice questions, will be useful not only for exam preparation but for future nursing practice. Cost: \$25.00.

"Determining APRN Scope of Practice"***

The purpose of this online continuing educational activity is to provide advanced practice registered nurses (APRNs) with information on the current standards of nursing practice, rules, and regulations applicable to the advanced practice scope of practice in Texas. Participation in this course will contribute to the APRNs ability to know and conform to the Texas Nursing Practice Act and the Board's Rules and Regulations, which in turn will promote and protect the welfare of the public. Approved for 1.4 contact hours. Cost: \$25.00.